



BROMSGROVE SCHOOL WINTERFOLD

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Applicant information for the post of
Educational Outdoor Leader
for Early Years
(and up to age 13)



Background

Winterfold is a co-educational day school for pupils from 2-13 years old. There are approximately 330 pupils. children. A major feature of the School is the huge diversity of the extra-curricular activities on offer to pupils and it is expected that all staff will contribute to this side of School life. Opportunities exist for involvement in musical, cultural, dramatic, sporting and intellectual pursuits and we like staff to assist in areas where they have a genuine interest and enthusiasm. Pastorally the School is based on a two-form entry system. We are a non-selective school, however our pupils are academically ambitious and we expect our pupils to fulfil their potential.

We are looking to appoint an inspirational and passionate Outdoor Learning specialist who will coordinate, deliver, and promote our newly developed Early Years outdoor learning provision. This is an exciting new role created to deliver our vision for Outdoor Learning. We are very fortunate to have extensive grounds (over 40 acres) and have invested hugely in the development of our outdoor spaces.

The Role

The successful candidate will have a passion for Outdoor Learning and will be an excellent team player. They will be able to work independently but also collaboratively with colleagues. The role will involve developing and delivering a scheme of work for Outdoor Learning and sustainability as part of our Early Years programme, but also collaborative work with subject teachers to deliver outdoor sessions linked to subjects across the curriculum.

Key responsibilities

While this list is not exhaustive and may be subject to evolution over time, the principal requirements of the post are as follows:

Pupils and the Outdoor Learning department

- Develop and deliver a scheme of work for Outdoor Learning and sustainability as part of our Early Years programme (this will include Forest School for those qualified to do so).
- Stimulate and encourage pupils to instil a passion for learning about the natural world and an understanding of the importance of environmental issues.
- Liaise with class teachers, as directed by the Head of Early Years, the Deputy Head Academic and Headmistress, to create outdoor lessons which support and enhance the classroom curriculum.
- Create and maintain links with other local schools/nurseries, leading sessions with children from these schools.
- Maintain up to date knowledge on the delivery of Outdoor Education and relevant professional development in this area.
- Liaise with the Head of Health and Safety and Head of Early Years to ensure the highest of standards of Health and Safety of all Outdoor Learning areas and equipment.
- Take a lead on the school's Sustainability Plan
- Be Paediatric First Aid qualified (or equivalent)
- Understand and follow our policies relating to Safeguarding and Health and Safety including all other relevant policies.
- To carry out duties in accordance with the termly Duty Rota.
- To contribute to the school's extensive extra curriculum programme.
- To attend and participate in all staff meetings and training as required.
- To be innovative in marketing the Outdoor Learning aspect of the school, by running events to publicise our offering.
- To take responsibility for the running and organisation of Peacock Lodge (the newly created Outdoor Learning centre).
- To support school events such as concerts, drama productions etc.
- To support the running of Open Mornings.
- To assume additional responsibilities as reasonably requested by the Headmistress and Head of Early Years.



Qualifications and Skills

- Valid qualifications relating to Outdoor Learning to undertake the post fully and effectively.
- Forest School Level 3 Qualification (or equivalent)
- First Aid qualification.
- A teaching qualification is desirable, though not necessary for the post.

Experience and Knowledge

- Previous experience of working with or teaching pupils in Early Years (additional experience in KS1, KS2 or KS3 will be of benefit)
- Previous experience of working in an Outdoor Learning context
- Knowledge of Health and Safety relating to Outdoor Learning provision

Abilities, Skills and Attributes

- High personal and professional standards
- Awareness, understanding and, ideally, experience of issues relating to safeguarding the health, welfare and safety of children.
- Positive working relationships with colleagues and the ability to work as a member of a team.
- Excellent time management, organisational and ICT Skills.
- Ability to take responsibility and to show initiative.
- Positive attitude to managing behaviour in an Outdoor Learning context.
- In addition to a candidates' ability to perform the duties of the post, the interview will also explore issues, relating to safeguarding and promoting the welfare of children including:
- Motivation to work with children.
- Ability to form and maintain appropriate relationships and personal boundaries with children.
- Attitudes to the use of authority and maintaining discipline.

Job Description

Hours of Work: Monday to Friday 8.00am-6.00pm, term time only
Line Manager: Head of EYFS to Headmistress
Salary: Negotiable and dependent upon experience.
Holidays: Whilst you are entitled to school holiday periods, your paid entitlement is 6.4 weeks.

Sickness:

Length of Service	Full Pay (including entitlement to Statutory Sick Pay)
During probationary period	Nil
During first year	2 weeks
During second year	6 weeks
During years 3-5	8 weeks
During years 6-10	10 weeks
During year 11 and beyond	12 weeks

Pension: Contributory scheme available up to 7%.

How to Apply

Informal discussions are available with the Headmistress of Winterfold School.
Please complete the online Application Form.

The closing date for all applications is 25 March 2024

This job description is current at the date shown. The School will endeavour to make any necessary reasonable adjustments to the job and the working environment for disabled job applicants, or for any employee who develops a disabling condition

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.